



CSM Bakery Products is seeking **Regional Drivers** based out of our Eagan, MN facility.

Be a part of a growing company that makes cookies, turnovers, donuts, and other bakery products for the restaurant and baking industry.

Regional Drivers provide reliable and courteous transportation service to customers with safety a top priority and ensure compliance with all DOT regulations. They provide an important communication link between customers and staff, operate and maintain assigned semi on regional routes and maintain accurate customer records.

**Shift Time- Gone 3 to 4 days per week (Home on weekends)**

**Responsibilities:**

- Prepares Vehicle for operation by inspecting general condition; checking fluid levels and tire pressure; obtaining or scheduling required repairs; validating adherence to safe operation standards.
- Provide direct customer interface between sales team and operating groups.
- Unloads truck by customer orders, placing, and securing items.
- Delivers items by identifying destinations; operating the truck; unloading items; maintaining schedule.
- Provides customer service by understanding and resolving or forwarding complaints and adjusting orders.
- Maintains truck operating efficiency by completing preventative maintenance requirements and scheduling repairs.
- Maintains safe operation and clean appearance by complying with organizational policies, procedures, and standards, as well as state and local driving regulations; cleans truck exterior and interior.
- Maintains delivery, truck, and driving records by obtaining receipt acknowledgements; recording and tracking information; completing driver logs and post trip inspection forms.
- Complies with DOT regulations.
- Serves as a positive role model while providing transportation service.
- Responds immediately to accident or medical emergencies by notifying emergency response providers, and rendering First Aid until emergency personnel arrive.
- Other responsibilities as directed by supervisor.

**Required Qualifications:**

- Valid CDL driver license
- Effective defensive driving skills
- Effective Customer Service skills
- Knowledge of all DOT regulations

**Physical Demands:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must pass DOT physical.
- Lift up to 60 pounds repetitively.
- Push/pull 600 pounds repetitively.
- Must bend and twist repetitively.
- Must be able to do hard physical labor for up to 4 hours at a time.
- Must be able to work 14 hour days.
- Ability to conduct visual inspections.
- Ability to withstand harsh environments (-10 degrees to 95 degrees Fahrenheit).

**Education/Experience:**

High School Diploma or GED required.

**Why work for CSM Bakery Products?**

The foundation of our culture is our belief that people can achieve extraordinary results when given the challenge and opportunity to share in the success. We believe associates have the power to appreciate and inspire each other, to collaborate in teams and act as leaders, each in their own way.

The customer knows us by our products, the services we provide and the information we share. They see us in their bakery, in their stores and in their warehouses. What we do for them is critical to our success and to their success.

But that is not enough. To be successful, we must also meet the needs of our "Customer's Customer" - the consumer. What makes us special is the ability to anticipate and meet the desires of bakery consumers by addressing the needs of our customers - the bakers, store operators, and buyers with whom we interact every day.

**Compensation and Benefits:** Best Brands offers an attractive cash compensation package to include both a competitive salary and annual incentive program. In addition, CSM Bakery Products provides an excellent benefit package including: medical, dental, vision, company paid life insurance, company paid disability insurance, vacation, 401(k), tuition reimbursement and more.

**How to apply:** Qualified candidates are asked to send a resume, cover letter and salary expectations to Elisa Hauser, PHR at [Elisabeth.Hauser@csmglobal.com](mailto:Elisabeth.Hauser@csmglobal.com) or may apply in person at CSM Bakery Products NA, 1765 Yankee Doodle Rd, Eagan, MN 55121 between the hours of 8:30 a.m. and 4:30 p.m.

***CSM Bakery Products is an equal opportunity and affirmative action employer.***